

5 March 2002

Mr Ker Boon Keet, Danny
Senior Consultant, Consulting - Business Consulting

Dear Danny

P³ AWARD

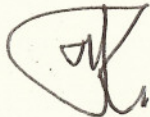
Congratulations! Your team has been awarded the P³ Award for developing the marketing material for the 6 Sigma Consultancy Programme and for successfully clinching the first inplant 6 Sigma Consultancy Programme in the Public Sector. The project could bring the Consulting Group to the forefront as a professional process management consulting organisation.

Your team has clearly demonstrated the Pea Pod values of "can-do" and focusing on customer needs.

As part of the P³ Award, you will be receiving a cheque amounting to \$300.00.

Congratulations once again and keep up the good work.

Yours sincerely



HENRY HENG
CHIEF EXECUTIVE OFFICER

Academy
Consulting
Technology
Testing



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