

**MANAGEMENT RESOURCES
INTERNATIONAL, INC.**

Saline, Michigan

in cooperation with

NOVO Quality Services Pte. Ltd.

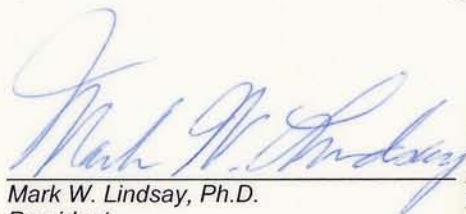
presents this certificate to

Danny Ker

in recognition of successful completion of a seminar on

Measurement System Assessment I (Gage R & R)

September 24 & 25, 1998



Mark W. Lindsay, Ph.D.
President
Management Resources International, Inc.



Chen Chin Lam
General Manager
NOVO Quality Services Pte. Ltd.